



Shiloh Bible Conference

Full Time Staff Application Form

Shiloh Bible Conference
PO Box 654
Donnelly ID 83615

208-325-8239
office@shilohbibleconference.com
www.shilohbibleconference.com

Name:

Address:

Birthdate (optional):

Church:

Church Address:

Pastor:

Phone:

E-Mail:

Are you a member of this church?:

Marital Status:

Single Engaged Married Widowed Separated Divorced
 Remarried For how long? _____

Please list your children:

Name	Age	Birthdate

Service with Shiloh Shiloh Bible Conference (Shiloh) requires some abilities that are essential to the fulfillment of ministry-related tasks, as explained in the Job Description.

1. Have you read the description of the job for which you are applying?:
2. Do you understand the essential duties required of you?:
3. Do you understand that as you function as Camp Host for rental groups and work teams, that you will be responsible to enforce all Shiloh rules and policies, but at the same time, be able to do this in a gracious manner, loving and honoring people

throughout?:

4. Have you read the Shiloh Chain of Command?
5. Do you understand your place in the Shiloh Chain of Command, and agree to abide by, and function within, these boundaries?
6. How do you function under authority?
7. Are there physical conditions that would interfere with your performance of any of these duties?:
8. If yes, what accommodations would you request of Shiloh?
9. Do you carry life insurance?:
10. Do you carry medical insurance?:
11. What are your hobbies and recreational activities?
12. What is your experience in evangelism, discipleship, and church leadership?
13. How did you learn about Shiloh?
14. Please list the three most recent books and authors that you have read this year.
15. If you are selected for this position, how long do you plan to serve?
16. This job requires you to raise all of your own support. How will you prepare to do this?
17. Is there any past or present marital or domestic problem that might hinder your missionary service? If yes, explain:
18. Please give a brief testimony of your relationship with Jesus Christ. How did you come to know Him, and how have you been growing in Him recently? Include Scripture.
19. What Church related responsibilities have you had?
20. What has been your previous experience with organized camps?
21. What has led you to desire to work at Shiloh?
22. Shiloh Staff function as a team. You will be a part of this team and expected to work in unity with us. Are you comfortable with this?
23. Do you have experience living in snow country, and are you prepared for dealing with snow 6 to 7 months out of the year?
24. Are you a self-starter, and how do you function in motivating yourself to get moving on tasks and projects?
25. What are your personal Bible study and prayer habits?
26. Have you ever been involved in, investigated for, charged with or convicted of any offense involving child abuse, sexual abuse, or drug and/or alcohol abuse? If so, how recent was the offense? What were the results of the investigation, and all charges issued?

Shiloh Guidelines for Appropriate and Inappropriate Behaviors

1. Do not touch or allow a child to touch you on the private areas of the body (genital area, breasts, etc.).
2. Do not allow yourself to be alone with a camper in a secluded area. If you want or need to talk one on one with a camper, do so in a highly visible area, away from hearing range of others.
3. Allow campers to have privacy as needed when dressing. While this is difficult in a cabin/teepee setting, privacy should still be respected.
4. Do not force a hug or friendly touch on a camper.
5. One on one discipleship should generally be done by an adult of the same sex as the camper.
6. When working directly with children, keep record of any unusual events or reactions.
7. As adults, model positive lifestyles. Remember the "Hands Off" policy.
8. All staff 18 years old and older should shower in the staff bathrooms only. Campers and younger staff should shower in the outside bath house only.

Shiloh Bible Conference Policy Concerning Homosexuality

Because of the widespread acceptance of homosexuality, Shiloh Bible Conference wishes to make the following affirmation:

- “ In the light of Scriptures listed below, the Shiloh Bible Conference believes and teaches that homosexuality and lesbianism are not “alternative lifestyles,” or genetic predispositions. Instead, they are sin in God’s sight and a willful choice. Therefore, we cannot condone or accept a homosexual, a polygamist, or those who are in a live-in situation as a volunteer worker or employee.
- “ Genesis 1:27; 19:5-13; Romans 1:26-28; Leviticus 18:22; 1 Kings 14:24; 1 Corinthians 6:9; 1 Timothy 1:10; Jude 7

Shiloh Bible Conference Policy Concerning Marriage

The marriage relationship as established by God is to be between a man and a woman, fulfilling the partnership relationship that God designed. We believe that homosexual relations are forbidden by God in His Word, and that any sexual union other than that within the marriage relationship is an act of sin (Genesis 1:27, 2:18-25; Matthew 19:4-6; Ephesians 5:22-33; Romans 1:24-32; 1 Corinthians 6:9-10, 18; 2 Corinthians 12:21; 1 Timothy 1:9-10; Galatians 5:19-21; 1 Peter 4:1-5; Matthew 5:27-32; Romans 13:12-14).

I have read and understand the above policies and guidelines, and I am willing to comply with the established policies and guidelines while on staff at the Shiloh Bible Conference and any other ministries and events.

Signature _____ Date _____

Spouse’s Signature _____ Date _____

Release Authorization

I understand that the completion and/or execution of this application does not insure me a position, nor does it obligate me or the organization in any way. I fully understand that the omission and/or misrepresentation of facts requested may be cause for immediate dismissal without prior notice. I authorize the organization to request and obtain information concerning my previous employment, and contact the personal references listed herein. I also authorize the references listed to give Shiloh any and all information deemed pertinent that they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Criminal Background Report Disclosure and Authorization

Disclosure

As part of the employment/volunteer process, Shiloh will obtain a criminal background report, which I understand may include information regarding my criminal history, character, general reputation, personal characteristics, or mode of living.

Authorization

During the application process and at any time during the tenure of my employment/volunteering with Shiloh, I hereby authorize, without reservation, any law enforcement agency, administrator, county, state or federal agency, institution, or information service bureau to furnish any and all background information requested by LexisNexis Screening Solutions Inc., P.O. Box 105108, Atlanta, GA 30348-5108, 1-800-845-6004, another outside organization acting on behalf of Shiloh, and/or Shiloh itself. This report may be compiled with information from court record repositories, criminal record repositories, departments of motor vehicles, departments of corrections, sex offender registry records, LexisNexis proprietary criminal record data, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my criminal history, character, general reputation, personal characteristics or mode of living.

Applicant Signature _____ Printed _____ Date _____

Spouse's Signature _____ Printed _____ Date _____

Date of Birth _____ Spouse's Date of Birth _____

Social Security #: _____ Spouse's Social Security #: _____

Drivers License # _____ Spouse's Driver's License #: _____

State Issued _____ State Issued _____

The ministry of Shiloh Bible Conference is built upon what we believe, and what we believe is based on the Word of God and our personal faith in Jesus Christ. We hold to the great foundational truths of the historic Christian faith, held in common by like-minded evangelical Christians with whom we share both fellowship and the mission mandate.

**SHILOH BIBLE CONFERENCE
STATEMENT OF FAITH**

1. The Bible, Old and New Testaments, which is verbally inspired by the Holy Spirit and inerrant in the original manuscripts is the infallible and authoritative Word of God. II Timothy 3:16-17; II Peter 1:20-21; Matthew 5:18.
2. The Triune Godhead in three Persons-Father, Son, and Holy Spirit. II Corinthians 13:14.
3. The Personality of Satan, called the Devil, and his present control over unregenerate mankind. II Corinthians 4:3-4.
4. The fall and lost estate of man, whose depravity makes necessary the new birth. Genesis 3:11-17; Romans 3:22-23, 5:12; Ephesians 2:1-3, 12.
5. The deity of Jesus Christ, His virgin birth, sinless life, death, bodily resurrection, present exaltation at God's right hand, and personal and imminent return. John 1:1-2, 12, 14; Luke 1:35; Romans 3:24-25; I Peter 2:24; Hebrews 1:1-3.
6. Salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of our sins. Ephesians 1:7, 2:8-10; John 1:12; I Peter 1:18-19; II Corinthians 5:21.
7. The resurrection of the saved unto everlasting life and blessing in Heaven, and the resurrection of the unsaved unto everlasting punishment in Hell. Daniel 12:2; John 5:28-29; I Corinthians 15:52-53.
8. The Church, the Body or Bride of Christ, consisting of those who are born again, having received Jesus Christ as their Lord and Savior, for whom He now makes intercession in Heaven and for whom He shall come again. I Corinthians 12:13; I Thessalonians 4:13-18; John 14:1-4; Hebrews 6:18-20.
9. Christ's Commission to the Church to go into all the world and preach the gospel to every creature. Matthew 28:19-20; Acts 1:8
10. The Spirit-filled life is based upon a walk of obedience to the Word and Will of God. The fruit of the Spirit within the life is evidence of spiritual maturity. We do not adhere nor believe that the sign gifts are for the Church today. We reject the teaching that tongues is proof of spirituality; however, we believe that the Lord is able to heal and do miracles. Ephesians 5:18-21; Galatians 5:22-24; James 5:14-15.

I acknowledge that I have read this Statement of Faith, and agree to uphold it while helping at Shiloh events.

Signature _____ Date _____

Spouse's Signature _____ Date _____

List five personal references, including your pastor and a Christian businessman/woman. If you are acquainted with any Shiloh missionaries, please include one as your reference. **Do not** include relatives or minors. These returned forms will become part of your permanent file and will be held in strict confidence.

1. Name:
Occupation: Pastor
Address: _____ City: _____ State: _____
Zip: _____
Phone#: _____ E-mail: _____

2. Name:
Occupation:
Address: _____ City: _____ State: _____
Zip: _____
Phone#: _____ E-mail: _____

3. Name:
Occupation:
Address: _____ City: _____ State: _____
Zip: _____
Phone#: _____ E-mail: _____

4. Name:
Occupation:
Address: _____ City: _____ State: _____
Zip: _____
Phone#: _____ E-mail: _____

5. Name:
Occupation:
Address: _____ City: _____ State: _____
Zip: _____
Phone#: _____ E-mail: _____

Are you a high school graduate?
GED?

List any post-high school training Please provide transcripts.

Institution Name/Address	From (month/year)	To (month/year)	Course of Study	Degree Completed

List any special qualifications or certifications that will contribute to your ability to do this job.

Record of Work Experience and Training: Please give your most recent employment information, going back ten years, and also include any other work experience that you feel is important for us to know.

Place of employment (name and address)	From (month/year)	To (month/year)	Responsibilities	Reason for leaving

Continue your list on a separate page, if necessary.

Shiloh Bible Conference

Points of Doctrine

In an attached document, please briefly address each of the following points of doctrine, and Biblically substantiate each. If there are any other points of doctrine that you would like to address, please feel free to do so.

- The Nature of God and the Godhead
- The Person and Work of Jesus Christ
- The Person and Work of the Holy Spirit
- The Origin of Man and the Universe
- The Origin and Character of Satan
- The Origin of Sin and the Fall of Mankind
- The Salvation of Man
- The Revelation and Inspiration of Scripture
- The Believer's Daily Walk and Sanctification
- The Future State of Mankind
- The Outward Sign Gifts of the Spirit



Shiloh Bible Conference

Full Time Staff Agreement Sheet

Shiloh Bible Conference
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Donnelly ID 83615

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Note to Applicant: *Just before beginning your ministry with Shiloh Bible Conference (Shiloh), you as a missionary/couple will be asked to agree upon this list of expectations. Once signed, this document will formalize the working relationship with the following basic performance expectations:*

1. In total reliance upon God's power, grace, and sovereign direction in my/our life, I/we will seek to advance the Gospel of Christ through my/our association with Shiloh by evangelizing and discipling the unchurched, and congregating them in meaningful community.
2. I/we will seek at all times to walk humbly before God and to live and work peacefully with coworkers.
3. I/we will seek to live a holy life and maintain a Christian testimony that is above reproach.
4. I/we will respect the camp leadership as individuals placed in authority over me/us, even when I/we may not be in total agreement on all issues.
5. I/we agree to commit my/our full-time ministry effort to Shiloh-related ministries and will regard any other involvement with non-related ministries as my/our volunteer ministry.
6. I/we will maintain doctrinal integrity and agreement with Shiloh's statements of faith and will notify the camp board immediately if my/our position changes.
7. If married, we recognize the priority of ministering to our family and honoring the sanctity of our marriage and the privilege of being our children's primary Christian models/teachers.
8. I/we recognize the value of Christian community and will seek to promote love and unity within the Shiloh family and among the greater Christian community in my/our area and will seek meaningful connection with a local church for personal spiritual refreshment.
9. I/we will seek to grow personally and professionally as (a) servant(s) of Christ.
10. I/we recognize that I/we will be required to raise personal support, the scope of which includes salary, housing allowance (if ordained), ministry expenses, taxes, and fringe benefits, and any other financial needs.
11. I/we will support the ministry of Shiloh by my/our prayers and, as God leads, by my/our gifts, and will encourage others to do so as well.

Applicant Signature _____
Spouse Signature _____

Date _____
Date _____