



Fillable PDF Form Staff Application Instructions

- 1) Fill out fillable pdf forms (5 pages) in Adobe Acrobat Reader.
- 2) Print forms.
- 3) Sign forms

The background check authorization form has a place for your signature.

Please sign the staff application (there are two places for your signature on pg. 3 and two places on pg. 4. If you are under 18, there is a third signature line on pg. 4 for your parent to sign.)

- 4) Mail the background check authorization form and all 4 pages of the staff application to:
Shiloh Bible Conference
PO Box 654
Donnelly, ID 83615

Or fax to Shiloh's office at 208-325-8239 (please call ahead first).

If you have any questions please call Shiloh's office at 208-325-8239.



2012

Dear Volunteer,

Thank you for your desire to serve at Shiloh Bible Camp. As you may know, Shiloh has been reaching people with the Gospel of Jesus Christ at our current location in Donnelly for over 30 years. Our commitment to faithfully uphold and teach the Bible, God's Word, has remained constant over the decades. Another thing that has not changed is our method of operating through donations and volunteers like yourself.

Enclosed with this letter is a copy of Shiloh's Staff Application. Please fill it out carefully and return it to us (at the address listed below) as soon as you can.

Our policy requires that we run a criminal background check on all staff 18 years old and older. We have enclosed our Criminal Background Check Disclosure and Authorization Form. Please fill it out and return it also. We have to up-date these each year, so even if you have done this in the past, it must be done again. The camp will take care of all costs of this criminal background check.

Please note that all Cabin Leaders, Timothies, Lifeguards, Wranglers, Nurses, and Skills Class Teachers are required to attend one of our staff training sessions unless special arrangements are made in advance. Please contact us for specific dates and times for these training sessions.

We look forward to serving our Lord alongside of you!

In Christ,

The Shiloh Executive Staff



Criminal Background Report Disclosure and Authorization Form

DISCLOSURE

As part of the employment/volunteer process, Shiloh Bible Conference (“Shiloh”) will obtain a criminal background report, which I understand may include information regarding my criminal history, character, general reputation, personal characteristics, or mode of living.

AUTHORIZATION

During the application process and at any time during the tenure of my employment/volunteering with Shiloh, I hereby authorize, without reservation, any law enforcement agency, administrator, county, state or federal agency, institution, or information service bureau to furnish any and all background information requested by LexisNexis Screening Solutions Inc., P.O. Box 105108, Atlanta, GA 30348-5108, 1-800-845-6004, another outside organization acting on behalf of Shiloh, and/or Shiloh itself. This report may be compiled with information from court record repositories, criminal record repositories, departments of motor vehicles, departments of corrections, sex offender registry records, LexisNexis proprietary criminal record data, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my criminal history, character, general reputation, personal characteristics or mode of living.

Employee/Volunteer Name

Signature

Date

Social Security Number *

Date of Birth*

Printed Name _____

Street Address _____

City, State, Zip _____

* For Identification Purposes Only

Shiloh Bible Camp Staff Application

Office Use
Approved by: _____
Date: _____

Name: _____ Home Phone: _____ Cell: _____

E-Mail Address: _____

Date: _____ Date of Birth*: _____ Sex*: _____ Height*: _____ Weight*: _____

Address: _____ City, State & Zip: _____

Do you have any health problems or concerns, allergies, etc.? _____ If so, explain: _____

What is your current occupation: _____

What is your highest level of education: _____

Home Church: _____ Pastor: _____

Please give a brief testimony of your relationship with Jesus Christ. How did you come to know Him, and how have you been growing in Him recently? Include Scripture: _____

What Church related responsibilities have you had? _____

What has been your previous experience with organized camps? _____

What has led you to desire to work at our camp? Why do you want to serve at Shiloh? _____

What camp position/s (Cabin Leader, Timothy, Skill Teacher, etc.), do you desire to help with? Please specify all that apply: _____

Which camps are you interested in helping with? Check all that apply:

- ◆ High School Camp: _____ (July 16 - 21)
- ◆ 7th & 8th Grade: _____ (June 25 - June 30)
- ◆ 5th & 6th Grade: _____ (July 9 - 13)
- ◆ 3rd & 4th Grade: _____ (July 23 - 27)
- ◆ Family Camp: _____ (Aug. 31 - Sept. 3)
- ◆ Fall Discipleship Camp: _____
- ◆ Snow Camps: _____
- ◆ Special Events: _____

* For identification purposes in case of an emergency.

Which of the following skills or abilities would you be able to assist with or direct? Put a (1) before activities you can organize and teach, a (2) before activities you can assist in teaching, a (3) before activities you are comfortable performing.

Ministry:	Recreation:	Special Skills:
<input type="checkbox"/> Bible Study	<input type="checkbox"/> Group Games	<input type="checkbox"/> Certified Water Safety
<input type="checkbox"/> One on One Discipleship	<input type="checkbox"/> Skits	(Current Saving Card? Y or N)
<input type="checkbox"/> Song Leader	<input type="checkbox"/> Crafts	<input type="checkbox"/> Nursing
<input type="checkbox"/> Sing Specials (Circle: Solos, Duets, Trios, Ensembles)	<input type="checkbox"/> Basketball	<input type="checkbox"/> EMT
<input type="checkbox"/> Play Musical Instrument	<input type="checkbox"/> Volleyball	<input type="checkbox"/> Store Keeper
(Which one/s? _____ _____)	<input type="checkbox"/> Soccer	<input type="checkbox"/> Professional Martial Arts
<input type="checkbox"/> Other: _____ _____	<input type="checkbox"/> Self Defense	(Specify Training: _____ _____)
	<input type="checkbox"/> Frisbee Football	<input type="checkbox"/> CDL (licensed to drive bus)
	<input type="checkbox"/> Archery	(Updated & Current? Y or N)
	<input type="checkbox"/> Riflery	<input type="checkbox"/> CHA Certified Horse Wrangler or Assistant (Specify Level: _____)
	<input type="checkbox"/> Horsemanship	<input type="checkbox"/> Hunter's Safety Completion
	<input type="checkbox"/> Lacrosse	<input type="checkbox"/> Canoeing Certification
	<input type="checkbox"/> Outdoor Adventure Skills (hiking, climbing, rafting, etc)	Other? _____
	<input type="checkbox"/> Canoeing	
	<input type="checkbox"/> Flag Football	
	<input type="checkbox"/> Field Hockey	
	<input type="checkbox"/> Other: _____	

References

- ◆ Please list three references other than family members, who can testify of your responsibility, faith experience and character. **Your Pastor, Youth Pastor, Small Group Leader, Bible Study Teacher, or someone in spiritual leadership at your church who knows you well should be one of these.**

1. Spiritual Leader's Name: _____ Phone: _____

Relationship to you: _____

Address: _____ City, State & Zip: _____

2. Name: _____ Phone: _____

Relationship to you: _____

Address: _____ City, State & Zip: _____

3. Name: _____ Phone: _____

Relationship to you: _____

Address: _____ City, State & Zip: _____

- ◆ Have you ever been involved in, investigated for, charged with or convicted of any offense involving child abuse, sexual abuse, or drug and/or alcohol abuse?_____ (yes or no)
 - ◆ If so, how recent was the offense? _____
 - ◆ What were the results of the investigation, and all charges issued?
-
-

By signing below, I authorize Shiloh Bible Conference to run a Background Check through the appropriate agencies (police, child protective agencies, etc.) and obtain all pertinent information. I also authorize the references listed to give you any and all information deemed pertinent that they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Signed: _____ Date: _____

Shiloh/ InFaith Guidelines for Appropriate and Inappropriate Behaviors

1. Do not touch or allow a child to touch you on the private areas of the body (genital area, breasts, etc.).
2. Do not allow yourself to be alone with a camper in a secluded area. If you want or need to talk one on one with a camper, do so in a highly visible area, away from hearing range of others.
3. Allow campers to have privacy as needed when dressing. While this is difficult in a cabin/teepee setting, privacy should still be respected.
4. Do not force a hug or friendly touch on a camper.
5. One on one discipleship should generally be done by an adult of the same sex as the camper.
6. When working directly with children, keep record of any unusual events or reactions.
7. As adults, model positive lifestyles. Remember the “Hands Off” policy.
8. All Staff 18 years old or older should shower in the staff bathrooms only. Campers and younger staff should shower in the outside bath house only.

Shiloh Bible Conference Policy Concerning Homosexuality

Because of the widespread acceptance of homosexuality, Shiloh Bible Conference wishes to make the following affirmation:

- ◆ In the light of Scriptures listed below, the Shiloh Bible Conference believes and teaches that homosexuality and lesbianism are not “alternative lifestyles,” or genetic predispositions. Instead, they are sin in God’s sight and a willful choice. Therefore, we cannot condone or accept a homosexual, a polygamist, or those who are in a live-in situation as a volunteer worker or employee.
- ◆ Genesis 1:27; 19:5-13; Romans 1:26-28; Leviticus 18:22; 1 Kings 14:24; 1 Corinthians 6:9; 1 Timothy 1:10; Jude 7

Shiloh Bible Conference Policy Concerning Marriage

The marriage relationship as established by God is to be between a man and a woman, fulfilling the partnership relationship that God designed. We believe that homosexual relations are forbidden by God in His Word, and that any sexual union other than that within the marriage relationship is an act of sin (Genesis 1:27, 2:18-25; Matthew 19:4-6; Ephesians 5:22-33; Romans 1:24-32; 1 Corinthians 6:9-10, 18; 2 Corinthians 12:21; 1 Timothy 1:9-10; Galatians 5:19-21; 1 Peter 4:1-5; Matthew 5:27-32; Romans 13:12-14).

I have read and understand the above information and am willing to comply with the established policies and guidelines while on staff at the Shiloh Bible Conference and any other InFaith retreats

Signature: _____ Date: _____

Director’s Signature: _____ Date Received by Director: _____

In case of emergency, who should we notify? _____

Phone: _____ 2nd Phone: _____

Address: _____ City, State & Zip: _____

- ◆ **If under 18:** I hereby give permission to the Camp Director or Health Professional to administer over the counter medications to my child for minor injuries or conditions. In case of emergency, I hereby give permission to the Camp Director or Health Professional and/or the selected physician to secure treatment, hospitalize or order medication for my child.

Signature of Parent or Legal Guardian: _____ Date: _____

All Cabin Leaders, Timothies, Lifeguards, Wranglers, Skill Class Teachers & any other Program Staff will be expected to attend Staff Training Day and arrive at camp early enough to be at Staff Orientation on the week/s they will be helping. Refer to Brochure for specific times of these events.

(If you fit in the above listed category, please read and sign below) **I understand I am expected to attend Staff Training and Orientation. I will do my best to be at these events. If unusual circumstances prevent me from coming, I will notify the Camp Program Director and make appropriate arrangements to complete the training some other way.**

Signature of Applicant: _____

Shiloh Bible Conference Statement of Faith

1. The Bible, Old and New Testaments, which is verbally inspired by the Holy Spirit and inerrant in the original manuscripts, is the infallible and authoritative Word of God (2 Timothy 3:16-17; 2 Peter 1:20-21; Matthew 5:18).
2. The Triune Godhead in three persons— Father, Son, and Holy Spirit (2 Corinthians 13:14).
3. The Personality of Satan, called the Devil and his present control over unregenerate mankind (2 Corinthians 4:3-4).
4. The fall and lost estate of man, whose depravity makes necessary the new birth (Genesis 3:11-17; Romans 3:22-23, 5:12; Ephesians 2:1-3, 12).
5. The Deity of Jesus Christ, His virgin birth, sinless life, death, bodily resurrection, present exaltation at God's right hand, and personal and imminent return (John 1:1-2, 12, 14; Luke 1:35; Romans 3:24-25; 1 Peter 2:24; Hebrews 1:1-3).
6. Salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of our sins (Ephesians 1:7, 2:8-10; John 1:12; 1 Peter 1:18-19; 2 Corinthians 5:21).
7. The resurrection of the Saved unto everlasting life and blessing in Heaven, and the resurrection of the Unsaved unto everlasting punishment in Hell (Daniel 12:2; John 5:28-29; 1 Corinthians 15:52-53).
8. The Church, the Body or Bride of Christ, consisting of those who are Born Again, having received Jesus Christ as their Lord and Savior, for whom He now makes intercession in Heaven and for whom He shall come again (1 Corinthians 12:13; 1 Thessalonians 4:13-18; John 14:1-4; Hebrews 6:18-20).
9. Christ's commission to the Church to go into all the World and preach the gospel to every creature (Matthew 28:19-20; Acts 1:8).
10. The Spirit-filled life is based upon a walk of obedience to the Word and Will of God. The fruit of the Spirit within the life is evidence of Spiritual Maturity. We do not adhere to nor believe that the Sign Gifts are for the Church today. We reject the teaching that Tongues is proof of Spirituality; however, we believe that the Lord is able to heal and do miracles (Ephesians 5:18-21; Galatians 5:22-24; James 5:14-15).

I acknowledge that I have read this Statement of Faith, and agree to uphold it while helping at Shiloh events.

Signature: _____